

Kings Oak Primary School Uniform Policy

Table of Contents

- 1. Policy Summary**
 - 1.1 Policy Introduction and Rationale
 - 1.2 Policy Aims
 - 1.3 Inclusivity Statement
 - 2. Legalities and Linked Documents**
 - 2.1 Linked School and Trust Policies
 - 2.2 Linked National and Local Documents
 - 3. Key Responsibilities**
 - 3.1 All Staff
 - 3.2 Headteacher
 - 3.3 Parents and Carers
 - 4. Our Approved School Uniform**
 - 4.1 Main Uniform
 - 4.2 P.E. Uniform
 - 4.3 FS2 Specific Items
 - 4.4 Jewellery
 - 5. Restricted Items**
 - 5.1 Make-Up Restrictions
 - 5.2 Smart Watches Restrictions
 - 5.3 P.E. Restrictions
 - 5.4 General Uniform Restrictions
 - 5.5 Jewellery & Other Accessory Restrictions
 - 5.6 Hairstyle Restrictions
 - 6. Making Uniform Cost-Effective**
 - 6.1 Branding and Suppliers
 - 6.2 Pre-Owned Items and Swap Shop
 - 6.3 Kings Oak P.E. Shirts
 - 6.4 Discounts & Offers
 - 7. Non-Uniform Days**
 - 8. Equality**
 - 9. When Our Policy Is Not Followed**
 - 9.1 Initial / Ad-Hoc Breaches
 - 9.2 Continued Breaches
 - 9.3 Make-Up, Nail Varnish & Piercings Breaches
 - 9.4 Smart Watches & Jewellery Breaches
 - 10. Purchasing Uniform**
-

1. Policy Summary

1.1 Policy Introduction and Rationale

At Kings Oak Primary School, we believe that wearing a school uniform gives children a sense of belonging and pride, helps them to be ready to learn, and reinforces high standards. It is compulsory for all children to wear the school uniform.

As a school, we are committed to ensuring that our uniform is cost-effective and does not disadvantage any pupil or family. We believe that a school uniform promotes pride in our school and a strong sense of community and belonging. It is practical, comfortable, and smart, and it clearly identifies children as members of our school community.

A uniform helps children to feel equal to their peers in terms of appearance, while still allowing individuality to be expressed. It reinforces our culture of high expectations and community. Above all, we strongly believe that a school uniform should be comfortable, affordable, and accessible to all children.

1.2 Policy Aims

This policy is underpinned by the central aims of Kings Oak Primary School and the values held by the school community. It aims to:

- Provide clear information for all stakeholders on the compulsory uniform for pupils
- Provide clear information for all stakeholders on the expected uniform for P.E. and swimming
- Provide clear information for all stakeholders on restricted items and the rationale for these restrictions

1.3 Inclusivity Statement

At Kings Oak Primary School, we take an inclusive approach to all aspects of education. Our aim is to involve all children and stakeholders fully in all areas of the curriculum and school life.

In accordance with the SEND Code of Practice, we recognise that this may require special adaptations or arrangements from time to time for children with specific disabilities. We welcome the involvement of disabled adults in all areas of school life.

2. Legalities and Linked Documents

2.1 Linked School and Trust Policies

This policy should be read in conjunction with the following policies and other linked documents:

- Kings Oak Primary School Safeguarding Policy
- Kings Oak Primary School Health and Safety Policy
- WAT Anti-Bullying Policy
- WAT Uniform Statement

2.2 Linked National and Local Documents

This policy has been developed in accordance with the following legislation and guidance:

- [DfE School Uniforms Guidance](#)

3. Key Responsibilities

3.1 All Staff

All staff have a responsibility to:

- Support parents and carers in sourcing uniform where difficulties are being experienced (referring to the Parent Support Advisor where appropriate)
- Ensure that all children and families follow the school uniform policy
- Maintain high standards and a consistent approach to uniform expectations
- Communicate with parents and carers when the uniform policy is not followed
- Remain vigilant at all times for breaches of the uniform policy

3.2 Headteacher

The Headteacher has a responsibility to:

- Review this policy within the specified timeframes
- Ensure that school uniform is affordable and available from a range of suppliers
- Meet with parents and carers when this policy is consistently not followed

3.3 Parents and Carers

Parents and carers have a responsibility to:

- Ensure that their child(ren) follow this uniform policy
- Not send children into school wearing uniform items that are not permitted
- Attend school as soon as possible when informed that uniform needs to be changed or nail varnish removed
- Ensure any ear piercings are carried out at the start of the summer holiday to allow sufficient time for healing and removal

4. Our Approved School Uniform

4.1 Main Uniform

Our **compulsory** school uniform consists of the following. All children are required to wear a combination of:

- Navy blue jumper, cardigan, or fleece
- Light blue or white polo shirt, blouse, or formal shirt
- Grey or black trousers, shorts, skirt, pinafore dress, skorts, gingham dress
- Smart, comfortable, and sensible shoes or trainers that are predominantly black

Children may also wear the following **optional** items:

- Year 6 leavers' hoodie (only on PE days)

We also **recommend** that children have:

- Book bag
- Rucksack or backpack

4.2 P.E. Uniform

Outdoor P.E. takes place in most weather conditions. In colder weather, children may wear a warm sweatshirt, jacket, or hoodie, along with jogging bottoms or a tracksuit worn over their usual P.E. kit. These items must be black in colour.

All children must attend school in their P.E. kit on days when they have P.E. and will remain in their kit for the full school day. Our **compulsory** P.E. uniform consists of:

- Kings Oak Primary School House coloured P.E. T-shirt
- Plain black shorts or gym leggings (not school tights), at least lower-thigh length
- Trainers or pumps (black in colour)

All children are provided with a free Kings Oak Primary School P.E. shirt when they start each school year. FS2 will receive their P.E. shirt in January when they start P.E. sessions. In addition to the items above:

- Long hair must be tied back
- All jewellery must be removed or covered with sports tape if removal is not possible
- For swimming, children must wear either a one-piece swimming costume or swimming shorts that are above the knee

4.3 FS2 Specific Items

FS2 children will be provided with a P.E. shirt in January before they commence P.E. sessions. We also recommend that children bring the following items to school:

- Wellington boots

4.4 Jewellery

- Pupils may wear small stud earrings; these must be removable independently for P.E or covered with sports tape prior to the lesson.
- Any ear piercings should be carried out at the start of the summer holidays to allow time for healing during the six-week break
- Sensible and safe digital or mechanical watches may be worn in school but are worn at the owner's risk
- No other jewellery or piercings are permitted in school, unless worn for religious reasons
- Children are not permitted to have piercings in any area other than the ears

5. Restricted Items

The following items are **not permitted** in school:

- Smart watches
- Short shorts (e.g Nike Pro)
- Football (or other sports), or heavily branded sports shirts for P.E.
- T-shirts, tracksuit tops, and hoodies for normal school uniform
- Joggers, tracksuit bottoms, or casual shorts for normal school uniform (unless agreed with SLT for medical/sensory reasons)
- 'Pretend or transfer' tattoos
- Nail varnish or false nails on fingers or toes
- Make-up of any kind
- Shoes that are not secured on the feet (e.g Crocs, flip-flops)
- Any other jewellery/piercings other than small, stud earrings
- Extreme hairstyles – this includes mohawks or unnaturally dyed colours

5.1 Make-Up Restrictions

We believe in children being allowed and given the space to be children. With this in mind, make-up and nail polish are not allowed in school and parents will be contacted and asked to return to school and remove any make-up and/or nail polish from their child. School will hold a small stock of make-up wipes for children to use themselves if parents are unable to attend school.

5.2 Smart Watches Restrictions

We recognise that in recent years smart watches have seen a significant rise in popularity amongst people of all ages. However, as these devices often include communication capabilities, they are not permitted in school. Any child who attends school with a smart watch on will be asked to remove it and it will be stored with mobile phones for collection at the end of the day.

5.3 P.E. Restrictions

Children are not permitted to wear football or other sports shirts for P.E. We also do not allow children to wear short shorts, or short compression shorts (such as Nike Pro). All shorts must be at least lower-thigh length.

5.4 General Uniform Restrictions

Children are not permitted to wear hoodies or tracksuit tops for normal school uniform (unless a Year 6 leavers' hoodie on approved P.E. days). Children must also not wear joggers or tracksuit bottoms in place of smart trousers, skirts, or pinafores (unless previously agreed with the Headteacher for medical/sensory reasons). Footwear must be safe for school use, and not loose fitting (e.g Crocs, flip-flops).

5.5 Jewellery & Other Accessory Restrictions

Children are not permitted to have temporary tattoos at any point and will be asked to remove these. The only jewellery allowed in school are small stud (unless for religious reasons). No other piercings (e.g navel, nose, etc.) are allowed and parents will be contacted to remove these.

5.6 Hairstyle Restrictions

All hairstyles must be sensible and suitable for school. No 'extreme' hairstyles are permitted in school (e.g mohawks or unnaturally dyed colours).

6. Making Uniform Cost-Effective

6.1 Branding & Suppliers

At Kings Oak Primary School we fully support the notion that uniform should be affordable for all families. Whilst we take great pride in our school identity and display our badge with pride, it is **not compulsory** on uniform, and items of clothing without our logo are **allowed and encouraged**. Whilst we do have official suppliers for our branded items that is competitively priced (Vortex Clothing and S&S Clothing), items can be purchased from any shop, supermarket, or website, and are also available second-hand through school.

6.2 Pre-Owned Items & Swap Shop

At school, we have a central store of uniform that we are happy to share with parents who are experiencing financial difficulties. All second-hand uniform is washed and ready to be used. To access uniform from school, please speak to our Parent Support Advisor, Mrs. Morton. We operate a 'swap shop' in school, where parents can swap uniform that no longer fits their child for other items of uniform from our store. We are

Formatted: Font colour: Red, Not Highlight

also always happy to accept donations of old uniform. Second-hand uniform is 50p per item to all families who request it, although we are happy to accept donations that will go toward purchasing more uniform for our stock.

6.3 Kings Oak P.E. Shirts

All children are provided with a free Kings Oak Primary School House coloured P.E. shirt at the beginning of each year. Additional P.E. shirts can be purchased from the school office at a cost of £2 per top.

6.4 Discounts & Offers

Where possible, the school will ensure that families are aware of any discounts, promotions, or local schemes that may help to reduce the cost of purchasing school uniform. This includes offers from our official suppliers as well as local retailers.

7. Non-Uniform Days

Throughout the year, we may have non-uniform days in school linked to charitable events. Pupils may still choose to wear uniform, or non-uniform that is appropriate for school (e.g. no crop-tops, no inappropriate slogans or revealing clothes). Where we feel a child is wearing something not suitable for school, parents will be contacted and asked to bring more appropriate clothing.

8. Equality

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Kings Oak Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

9. When Our Policy Is Not Followed

The school recognises that there may be occasional breaches of the uniform policy. Responses are structured to be fair, consistent, and supportive.

9.1 Initial / Ad-Hoc Breaches

In the first instance where this policy is not followed, and there is not an existing agreement due to sensory or medical needs, parents will be contacted by the class teacher (either in person or via phone) in a supportive manner and asked to either bring in the correct uniform or to send their child in the correct uniform the next day (depending on the severity), if a parent cannot attend school, we will provide children with uniform from school's central store to change into. At Kings Oak Primary School, we work with parents, so items may be offered from school's central store if there are financial difficulties or other factors. Parents should contact Mrs. Morton (jmorton@watertonacademytrust.org) if they are experiencing difficulties. There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should

share the reasons with the Headteacher either in person or in writing. In line with our culture of honest conversation with parents and guardians, we encourage discussion with school at the earliest opportunity if there are any difficulties

9.2 Continued Breaches

Continued breaches of our uniform policy will then be address by a member of SLT, directly with the parent and support offered where needed. We will always be considerate in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. However, we may need to question presentation at times to ensure that issues are quickly rectified and offer support.

9.3 Make-Up, Nail Varnish & Piercings Breaches

Parents of pupils who wear make-up/nail varnish or inappropriate piercings will be contacted and informed to remove them after-school for the next day in terms of nail polish and not to send children in make-up. In school we will also provide children with wipes to remove make-up themselves.

9.4 Smart Watches & Jewellery Breaches

Items of jewellery and smart watches will be confiscated by the teacher and given back at the end of the day. In the case of this being a regular occurrence, items will only be provided back to parents. Smart watches must not be worn, and will be stored with mobile phones if a child attends with one. Simple pedometers (step-counters) with no communication features, are allowed.

10. Purchasing Uniform

Uniform can be purchased from a range of suppliers and is available at most large supermarkets at a very competitive price. Our own internal findings have found that our full school uniform (multiples of) can be purchased for under £15 from most major supermarkets. The Martin Lewis Money Saving Expert website is regularly updated with current deals and offers. This can be accessed [here](#).

Branded uniform with our new school logo can be purchased through Vortex or S&S Clothing, both of which are local businesses. Please note – branded items are **not compulsory** and we **actively recommend** that parents purchase high-quality uniform for as cost-effective a way as possible.